Flowchart of needed organizing and outreach activities BEFORE line-drawing begins

Legal analysis and advocacy
- Submit memo on the importance of diversity in the evaluation of districting commission applicants.
  - Partners:
- Submit memo on the financial and staffing needs of a successful districting commission.
  - Partners:
- Memo/presentation on best practices for districting commissions.
  - Partners:
- Memo/presentation on VRA and protections for communities of interest in districting.
  - Partners:

Selection Body & Districting Commission activities
- Selection body interviews and then selects top ten applicants for Districting Commission.
  - Districting Comm. determines staffing needs, sets budget, hires demographer, establishes by-laws, sets hearing calendar, develops outreach plan.
- Districting Commission does outreach and publicity in multiple languages.
  - Partners:
- Districting Commission holds public meetings/hearings before releasing draft maps.
  - Partners:

Grasstops engagement
- Gather list of grasstops community leaders.
  - Partners:
- One-on-one phone calls with grasstops community leaders.
  - Partners:
- Prepare grasstops to speak at selection body meetings evaluating applicants.
  - Partners:
- Grasstops meet with demographer to prepare for proactive mapping.
  - Partners:
- Grasstops present proactive maps to Districting Commission.
  - Partners:
- Grasstops testify at Districting Commission hearings.
  - Partners:

Grassroots engagement
- Hold community workshop introducing districting and its importance to local communities.
  - Partners:
- Hold media training and speaker training for grasstops.
  - Partners:
- Hold community workshops on Voting Rights Act, communities of interest, etc.
  - Partners:
- Hold media training and speaker training for grassroots.
  - Partners:
- Grasstops outreach to grassroots and raise awareness of districting process.
  - Partners:
- Grassroots testify at Districting Commission hearings.
  - Partners:

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