



## Contract Position Field Canvassers

The American Civil Liberties Union of San Diego and Imperial Counties (ACLU-SDIC) seeks to contract with motivated and outgoing individuals to join our voter engagement program as field canvassers. This will be a non-partisan effort to engage ACLU members around the importance of the district attorney and ACLU's Smart Justice platform. Field canvassers will knock on doors and talk over the phone with voters and ACLU members throughout San Diego County.

District attorneys (DA) have tremendous power to impact the lives of millions of people, their families, and entire communities, but most people do not know their local DA or what they do. They decide whether to press charges, to seek jail time or to provide an opportunity to rebuild a person's life by referring to a diversion program.

This is a part-time, temporary contract position that runs through June 5<sup>th</sup>, 2018. Field canvassers will work 10-15 hours per week, during evenings and weekends under the direction of an ACLU Organizer. ***Individuals impacted by the criminal justice system, or formerly – incarcerated individuals are encouraged to apply.***

### **About the ACLU of San Diego & Imperial Counties:**

The ACLU-SDIC is a not-for-profit 501(c)4 civil liberties and civil rights organization working to advance equality, freedom, and justice. The ACLU-SDIC covers the length of California's border with Mexico. It is also part of the ACLU of California, a collaborative of the three ACLU affiliates in California. The ACLU's California offices are located in San Diego, El Centro, Los Angeles, Orange County, the Inland Empire, Fresno, San Francisco, and Sacramento. Together, the three affiliates have more than 300,000 members and 200 staff people in California. In addition to our sister organizations, the ACLU values partnerships and collaboration with community organizations and groups across the state and along the border.

The ACLU-SDIC utilizes an integrated approach to our work and has a proven track record of success combining litigation, policy advocacy, legislation, research and analysis, public education, strategic communications, and community organizing to achieve meaningful social change. Our work is accomplished in conjunction with our 501(c)3 organization, the ACLU Foundation of San Diego & Imperial Counties. Both organizations have the same overall mission. Two separate corporate entities allow us to conduct a broad range of work to protect civil liberties.

As we move into a new era and face dangerous policies that threaten our civil rights and civil liberties, we remain dedicated to confronting these issues and defending the progress we have made. We must use our decades of experience in impact litigation, legislative advocacy, and fearless organizing to fight these un-American policies and protect our most cherished rights and freedoms. We are the resistance. Join us.

### **Job duties and responsibilities:**

- Educate and engage voters through door-to-door canvassing and phone banking

- Build relationships with ACLU members and potential voters
- Provide information on voter registration, polling locations, and election information
- Effective use of technology and other tools to accurately track and record data after each shift
- Participate and complete any required training
- Ability to learn and discuss the work and mission of the ACLU and the issues around the criminal justice system and the District Attorney race

**Qualifications:**

- Must be over 18 years old
- Comfortable speaking with strangers and with people from different racial, ethnic, economic, and social backgrounds
- Willing and able to walk for long periods of time in a variety of weather conditions
- Ability to work with others in a team
- Licensed and insured drivers with access to a vehicle are desired, but not require
- Ability to work a flexible schedule, with weekend and evening shifts

**Application Procedure:**

**Positions open until filled.** Interested individuals must send a cover letter, resume, and a list of references. preferably by e-mail to [contractors@aclusandiego.org](mailto:contractors@aclusandiego.org) or by mail to:

ACLU of San Diego & Imperial Counties  
ATTN: Deputy Director  
PO Box 87131  
San Diego, CA 92138-7131

***The ACLU is committed to equal opportunity/affirmative action and encourages applications from women, people of color, persons with disabilities, lesbian, gay, bisexual, and transgender individuals, veterans, and people with arrest records and/or convictions.***