



2021 SUMMER LEGAL INTERNSHIP OPPORTUNITY

ACLU Foundation of San Diego & Imperial Counties

The ACLU Foundation of San Diego & Imperial Counties (ACLUF-SDIC) is a not-for-profit 501(c)3 civil liberties and civil rights organization working to advance equality, freedom and justice. While there are many ACLU affiliate offices around the country, our work covers the length of California's border with Mexico.

We work collaboratively with our sister affiliates in California, along the U.S-Mexico border, and with the National ACLU. In addition to these key relationships, the ACLUF-SDIC values partnerships and collaboration with community organizations and groups across the state and along the border.

The ACLUF-SDIC has a proven track record of success combining litigation, policy advocacy, legislation, research and analysis, public education, strategic communications and community organizing to achieve meaningful social change.

As we move ever deeper into a new era in which dangerous new policies threaten our civil rights and civil liberties, we remain dedicated to confronting these issues and defending the progress we have made. We must use our decades of experience in impact litigation, legislative advocacy and organizing to fight back and protect our most cherished rights and freedoms.

Position Title Legal Intern

Position Description Full-time summer positions. Duties may include research, writing, interviewing and fact investigation for cases involving constitutional and civil rights.

Possibility of Remote Work Due to the global COVID-19 pandemic, it is unclear whether our office will be open during the summer of 2021. Our office will follow public health guidelines in making this determination. We will not ask interns or anyone else to take any health risk to work for us. If necessary, the internships may be conducted remotely. Even if the office has opened by the time the internships start, we would work with our interns to accommodate any health-related concerns about an on-site internship, and would consider requests to work remotely.

Funding To promote equitable access to internships, we ensure interns receive a guaranteed amount of funding. Candidates who are accepted for an internship should seek external funding, but we will provide funding to meet the guaranteed level if external funding does not match that amount. Internship selection is independent of and not contingent on access to external funding.

Qualifications Law students with a demonstrated commitment to equity and social justice (broadly defined) are preferred. We value lived, educational and professional experience that makes students effective at working with communities that have been impacted by violations of civil liberties. Candidates should possess strong legal research, writing and analytical

skills, along with strong organizational and time management skills. Given our location, Spanish language abilities are a plus.

About Our Culture

We are a diverse workforce and take pride in our ability to attract and retain employees with a huge array of backgrounds and experiences. We work hard but we also like to celebrate our successes. In the before time, we would frequently take the time to high-five, eat together and celebrate together. Now, we still try to maintain close collegial bonds and are continually learning how to foster a warm and supportive virtual atmosphere.

What Now?

Individuals interested in applying for a legal internship at the ACLUF-SDIC should send a cover letter describing potential projects and interests, a resume, an unofficial transcript, the names and telephone numbers of two references, and a legal writing sample no longer than 10 pages by email to lpm@aclusandiego.org. **All materials should be combined into a single PDF.**

2Ls should apply as soon as practicable. Be advised that we review 2L applications on a rolling basis and endeavor to make offers to 2Ls by early January. 1Ls are encouraged to apply as soon as allowed under the ABA rules. Likewise, we review 1L applications on a rolling basis, and endeavor to make offers early in the new year.

If you are unable to submit your application by email, you may instead write to:

ACLUF-SDIC
2021 Summer Legal Internship
PO Box 87131
San Diego, CA 92138-7131

The ACLU is an equal opportunity/affirmative action employer and encourages applications from women, people of color, persons with disabilities, lesbian, gay, bisexual, and transgender individuals, veterans, and people with arrest records and/or convictions.